

Holywell-cum-Needingworth Parish Council

POLICY AGAINST THE DISCRIMINATION OF DISABLED PEOPLE

1. Holywell-cum-Needingworth Parish Council will actively seek to identify areas, under its management, in which disabled people may be disadvantaged, and to take steps to overcome such disadvantages wherever practical and reasonable.
2. Holywell-cum-Needingworth Parish Council will train its employees to be aware of the requirements of the **Disability Discrimination Act (DDA) 2005 and the Equality Act 2010** and to act always in accordance with the spirit of the Act.
3. Holywell-cum-Needingworth Parish Council will refer any matter pertinent to the **Disability Discrimination Act (DDA) 2005 and the Equality Act 2010** that is brought to its attention, to the relevant committee for discussion, as soon as practicable.
4. Holywell-cum-Needingworth Parish Council will consult with disabled users when providing new services or making alterations to existing ones.
5. Holywell-cum-Needingworth Parish Council will review this Policy every four years.

Adopted at meeting of Holywell-cum-Needingworth Parish Council held on 6th February 2007.

Last Reviewed 7th February 2023

Signed.....

Miss J Bowd
Parish Clerk